

### **Project members, research environment, selected publications**

The project group consists of four researchers, all at the Swedish Institute for Social Research (SOFI), Stockholm University (SU): Michael Tåhlin (PI of the proposed project), Karin Halldén, Charlotta Magnusson and Johan Westerman (links to their homepages are provided below). They have complementary experience of strong relevance for the present project. Halldén and Magnusson have expertise in gender inequality and work-family links, Tåhlin in class inequality and macro-level social change, and Westerman in work motivation models and quantitative research methods. The project group is integrated within the larger environment of level of living research at SOFI (headed by Tåhlin and Carina Mood), as well as with other research units (labor economics and social policy) at the institute. In addition, all members of the project group have strong ties to researchers external to the SOFI environment, both in Sweden and internationally; see below.

Karin Halldén is associate professor (docent) of sociology at SOFI, SU. Her main research areas include gender differences in labor market conditions and careers, occupational segregation and the impact of family factors on labor market outcomes. Also, she has recurrently studied the effects of institutions on differences between men and women in the labor market. One of her recent projects investigates the consequences of state subsidized domestic outsourcing for female labor supply. Halldén's research has been published in journals such as *Acta Sociologica*, *British Journal of Sociology*, *Research in Social Stratification and Mobility*, *Social Politics and Work and Occupations*.

Charlotta Magnusson is associate professor (docent) of sociology at SOFI, SU. Her main research interests are gender stratification in the labour market, in particular gender differences in wages, working conditions and job prestige. She is currently focusing on how the family situation is related to wage differences between the sexes and whether this relationship has changed over time. Magnusson also studies the consequences of gender-atypical occupational and educational choices among women. Her research has been published in general sociological journals, e.g. *British Journal of Sociology*, *European Sociological Review*, *Social Science Research*, as well as in specialized journals such as *Gender Issues*, *Scandinavian Journal of Public Health*, *Work, Employment and Society*.

Michael Tåhlin is professor of sociology at SOFI, SU. His research primarily concerns social and economic inequality in the labor market. He has published extensively in international journals and readers on topics such as class theory, wage inequality, skill demand and the impact of globalization and economic change on national labour markets. Publications include 'Class clues' (ESR 2007), 'Skills and wages in European labour markets' (D. Gallie, ed., OUP 2007), 'Overeducation and wage growth' (Labour Economics 2009), 'Globalization and uncertainty'

(Industrial Relations 2010) and 'Economic crisis and employment change' (D. Gallie, ed., OUP 2013).

Johan Westerman is a doctoral candidate in sociology at SOFI, SU, with a background as statistician. In his dissertation he investigates the interrelations between individual learning motivation, job mobility and wage attainment in the Swedish and international labor market context. He is also involved, with Tåhlin and others, in a project on the evolution of youth and immigrant labor markets in Europe.

#### *Homepages*

Halldén: <https://researchdatabase.su.se/converis/portal/Person/149050>

Magnusson: <https://researchdatabase.su.se/converis/portal/Person/54589>

Tåhlin: <http://su.avedas.com/converis/person/3008>

or <https://researchdatabase.su.se/converis/portal/Person/52243>

Westerman: <http://www.su.se/profiles/iowe8480-1.222785>

#### *National and international collaborations*

The group has strong ties to researchers external to the SOFI environment, both in Sweden and abroad. Thus, there are ongoing or prospective collaborations with, among others, Sara Brodin Låftman (CHESS, Stockholm Univ/Karolinska Inst), Moa Bursell (Institute for Futures Studies), Magnus Bygren, Juho Härkönen, Magnus Nermo and Ryszard Szulkin (dept of sociology, Stockholm Univ), Maria Stanfors (economic history, Lund Univ) and Rikard Danell, Anne Grönlund and Mikael Hjerm (depts of sociology and social work, Umeå Univ). Halldén is part of The Linnaeus Center on Social Policy and Family Dynamics in Europe (SPaDE) coordinated by Gunnar Andersson and Elizabeth Thomson (demography, Stockholm Univ).

The members of the project group all have strong international research networks. In general, the group is in continuous contact with many of the leading researchers in the fields of the project, via international consortia (such as ECSR, the European Consortium of Sociological Research, of which SOFI is a founding member) and EU networks of excellence (such as EQUALSOC, active 2005-2014, coordinated from SOFI with Robert Erikson as chair). These connections ensure a steady stream of high-level international cooperation in various forms.

The applicants are members of several relevant international networks involved in family and work-life research. For example, Magnusson is a member of a newly formed FORTE-financed Nordic network of researchers studying the interface between welfare states, labor markets, families, and gender (PI Anne Grönlund, Umeå Univ); the network involves 15-20 researchers from Denmark, Finland, Iceland, Norway, and Sweden. Halldén and Magnusson are members of "The Nordic Center for Research on Gender Equality in Research and Innovation" (NORDICORE, funded by NORDFORSK, PI Mari Teigen, Institute for Social Research, Oslo), an excellence center that brings together researchers from the Nordic countries for cooperation around issues related to gender equality in academia and in the innovation sector. The Work and Family Researchers Network (WFRN) was recently established by Jerry A. Jacobs (Univ of Pennsylvania) and gathers interdisciplinary work and family researchers worldwide. The International Sociological Association's Research Committee on Social Stratification and Mobility (RC28) includes research projects on women's and men's family lives and labor market career chances. Apart from all the running informal contacts that these networks offer, we will, as we have hitherto done, take part and disseminate our research in the conferences and seminars arranged within these networks.

Halldén is involved in a number of international collaborations with focus on issues such as gender segregation (PI David Grusky, Stanford Univ), gender differences in the transmission of educational across three generations (PI Liana Fox, US Census Bureau), and cross-country research on the intersection of class and gender and its connection to women's labor market conditions (PI Margarita Estevez-Abe, Syracuse Univ). Magnusson is currently engaged in collaborations with sociologists in Oslo (Sigstuna Halrynjo, Institute for Social Research) and Turku (Irene Prix, University of Turku). Tåhlin has recurrently collaborated with prominent international scholars. He worked with Duncan Gallie (Nuffield College, Oxford Univ) and others designing parts of the European Social Survey (ESS) 2010 to assess work-life impacts of the great recession (results reported in a volume published by Oxford Univ Press, 2013). Other collaborations include several projects with Hans-Peter Blossfeld (EUI, Florence) on the impact of globalization on national labor markets and with Thomas DiPrete (Columbia Univ) on comparative studies of structural work-life change.

*Ten relevant publications (not listed in reference list of application)*

Boye K, **Halldén K**, **Magnusson C**. 2017. "Stagnation only on the surface? The implications of skill and family responsibilities for the gender wage gap in Sweden, 1974-2010." *British Journal of Sociology* (in press).

Grönlund A, **Halldén K**, **Magnusson C**. 2017. "A Scandinavian success story? Women's labour market outcomes in Denmark, Finland, Norway and Sweden." *Acta Sociologica* 60: 97-119.

Grönlund A & **Magnusson C**. 2016. "Family-friendly policies and women's wages." *European Societies* 18: 91-113.

Grönlund A & **Magnusson C**. 2017. "Do atypical individuals make atypical choices?" *Gender Issues* (in press).

**Halldén K**. 2015. "Taking training to task: Sex of the immediate supervisor and men's and women's time in initial on-the-job training." *Work & Occupations* 42: 73-102.

**Halldén K**, Levanon A, Kricheli-Katz T. 2016. "Does the motherhood wage penalty differ by individual skill and country family policy?" *Social Politics* 23: 363-388.

Korpi T & **Tåhlin M**. 2009. "Educational mismatch, wages, and wage growth: Sweden 1974-2000." *Labour Economics* 16: 183-193.

**Magnusson C** & Nermo M. 2017. "Gender, parenthood and wage differences." *Social Indicators Research* 131: 797-816.

**Tåhlin M**. 2007. "Skills and wages in European labour markets: Structure and change." Pp. 35-76 in D. Gallie (ed.) *Employment Regimes and the Quality of Work*. Oxford University Press.

**Tåhlin M**. 2013. "Economic crisis and employment change: The great regression." Pp. 30-57 in D. Gallie (ed.) *Economic Crisis, Quality of Work and Social Integration: The European Experience*. Oxford University Press.